

Privacy Notice – RolePoint

This notice concerns the collection and use of your personal data as part of VMware's recruitment efforts. Your information and any other personal data you provide to us will be handed in accordance with the VMware Employee Privacy Notice.

Your information will be used by VMware to tie it with prospective employees referred by you. People value being referred to work opportunities at VMware from current employees, and your unique perspectives and referring them, can help people when they're deciding whether or not they'd like to grow their career at VMware.

We will only disclose your personal data for the purposes described in this Privacy Notice and in the Employee Privacy Notice. Your information is uploaded to RolePoint's Referral Hub platform and we have entered into appropriate data processing agreements with them.

We retain your personal data in line with our retention policies and as set out in the VMware Employee Privacy Notice. We only retain your information where we have a legitimate reason for doing so.

As we rely on your consent to process your information you can withdraw your consent without reason, at any time by emailing privacy@vmware.com. Please note that this withdrawal of your consent will not affect the validity of any processing carried out prior to your withdrawal.

For more information about how VMware handles and processes your personal data please see the VMware Employee Privacy Notice. If you have any questions or concerns regarding this Privacy Notice please email vmwareprivacy@vmware.com.